

NAIPTA BENEFIT COSTS TABLE Effective 7-1-2011					NAIPTA BENEFIT COSTS TABLE Effective 7/1/2010			
Benefit	FY 11/12		FY 11/12		FY 10/11		FY 10/11	
	Employee Cost per Month employee only	family	NAIPTA Cost per Month employee only	family	Employee Cost per Month employee only	family	NAIPTA Cost per Month employee only	family
Health Insurance (\$500)	\$61.80	\$393.64	\$452.78	\$402.07	\$38.66	\$402.82	\$437.38	\$371.96
Health Insurance (\$750)	\$20.00	\$328.96	\$452.78	\$402.07	\$0.00	\$304.34	\$437.38	\$371.96
Health Insurance (\$1250/HSA) employer funds \$27.68/mo to HSA	\$0.00	\$255.23	\$452.78	\$402.07	\$0.00	\$236.12	\$437.38	\$371.96
VSP-Exam – Employee Only	\$0.00	n/a	\$0.77	\$0.00	\$0.00	n/a	\$0.77	\$0.00
VSP - Buy-Up (Glasses/Contacts)	\$6.20	\$14.20	\$0.77	\$0.00	\$6.20	\$14.20	\$0.77	\$0.00
Eye Med Insurance Services for Vision – Employee Only	Provided free by Delta Dental	n/a	n/a	n/a	Provided free by Delta Dental	n/a	n/a	n/a
Dental \$1,000 Annual Benefit	\$0.00	\$64.39	\$34.22	\$0.00	\$0.00	\$65.37	\$34.74	\$0.00
Life Insurance	\$0.00		\$0.165 per \$1,000 of coverage		\$0.00		\$0.165 per \$1,000 of coverage	
Term Life & AD&D \$40,000	\$0.00		\$6.60		\$0.00		\$6.60	
Arizona State Retirement System	11.15%		9.86%		9.60%		9.60%	
Long Term Disability (thru ASRS)	0.25%		0.25%		0.25%		0.25%	
Social Security	4.20%		6.20%		6.20%		6.20%	
Medicare	1.45%		1.45%		1.45%		1.45%	
EAP – Employee and dependents (subject to NAIPTA HR policy restrictions and requirements)	\$0.00		\$540.00		\$0.00		\$540.00	