

BENEFIT COSTS TABLE
Effective 7-1-2009
NAIPTA

Benefit	FY 09/10 Employee/Dependent Cost Per Month	FY 09/10 NAIPTA Cost Per Month Employee/Dependents
Health Insurance PPO \$250 Deductible	\$25.48 / \$363.12	\$428.60 / \$364.52
Health Insurance PPO \$500 Deductible	\$0.00 / \$298.24	\$428.60 / \$364.52
Health Insurance High Deductible w/HSA	\$0.00 / \$217.14	\$428.60* / \$364.52 <small>*Employer funds \$44.12 to HSA account</small>
VSP-Exam – Employee Only	\$0.00	\$0.80
VSP - Buy-Up (Glasses or contacts)	\$6.45 / \$14.78	\$.80
Eye Med Insurance Services for Vision – Employee Only	Provided free from Delta Dental	N/A
Dental \$1,000 Annual Benefit	\$0.00 / \$65.37	\$34.74 / \$0.00
	The following benefits are for employees only:	
Life Insurance Employee Only \$40,000 Term Life & AD&D	\$0.00	\$0.165 per \$1,000 of coverage \$6.60
Life Insurance-Voluntary Employee Only	Monthly Rate Ages 0-29 = \$0.50 per \$10,000 Ages 30-34 = \$0.70 per \$10,000 Ages 35-39 = \$0.70 per \$10,000 Ages 40-44 = \$0.80 per \$10,000 Ages 45-49 = \$1.20 per \$10,000 Ages 50-54 = \$1.90 per \$10,000 Ages 55-59 = \$3.50 per \$10,000 Ages 60-64 = \$5.40 per \$10,000 Ages 65-69 = \$10.04 per \$10,000 Ages 70 & Over = \$16.80 per \$10,000	\$0.00
Life Insurance-Voluntary Spouse Only	Monthly Rate Ages 0-29 = \$0.25 per \$5,000 Ages 30-34 = \$0.35 per \$5,000 Ages 35-39 = \$0.40 per \$5,000 Ages 40-44 = \$0.40 per \$5,000 Ages 45-49 = \$0.65 per \$5,000 Ages 50-54 = \$0.95 per \$5,000 Ages 55-59 = \$1.80 per \$5,000 Ages 60-64 = \$2.75 per \$5,000 Ages 65-69 = \$5.30 per \$5,000	\$0.00
Life Insurance – Voluntary Dependent Child	Monthly Rate Ages 0-19 = \$0.70 per \$10,000	\$0.00
Arizona State Retirement System	9.0%	9.0%
Long Term Disability (through ASRS)	0.40%	0.40%
Social Security	6.2%	6.2%
Medicare	1.45%	1.45%
EAP – Employee and dependents (subject to NAIPTA HR policy restrictions and requirements)	\$0.00	\$540.00