

# NAPEBT: Flagstaff Housing Authority

## Group Term Life Insurance

### Your life insurance is a cornerstone of your financial security

As your personal and financial obligations grow, so does the need for life insurance protection. When you marry, buy a home, or have children you need an affordable, flexible way to protect the lifestyle you've built. Enroll for group life insurance through Flagstaff Housing Authority (FHA), and give your loved ones more than a life insurance policy. Give them peace of mind and a way to safeguard their financial future.

### Plan at a glance

Coverage Type	Coverage Options	Additional Information
<b>Basic Term Life and Accidental Death and Dismemberment (AD&amp;D)*</b>	<ul style="list-style-type: none"> <li>One times your annual salary, rounded to the next higher \$1,000.</li> <li>AD&amp;D matches the Basic Term Life amount.</li> </ul>	<ul style="list-style-type: none"> <li>FHA employees are provided up to a maximum of \$150,000.</li> <li>Coverage is guaranteed – no health questions or medical exams required.</li> <li>Coverage terminates at employee's loss of eligibility.</li> </ul>
<b>Basic Term Life Dependent Package</b>	<ul style="list-style-type: none"> <li>Spouse coverage \$1,000.</li> <li>Child coverage \$1,000.</li> </ul>	<ul style="list-style-type: none"> <li>Children age 14 days to 6 months of age are provided \$100 of coverage.</li> <li>Eligible children are 14 days to 19 years of age, or 23 if a full-time student at an accredited postsecondary school.</li> </ul>
<b>Voluntary Term Life*</b> <i>Employee-paid</i>	<ul style="list-style-type: none"> <li>Elect additional coverage in \$10,000 increments up to a maximum of \$500,000 (not to exceed five times your salary).</li> </ul>	<ul style="list-style-type: none"> <li>\$100,000 is guaranteed – no health questions or medical exams required, if elected within 31 days of initial eligibility.</li> <li>At future annual enrollments, employees who are enrolled in Voluntary Term Life will have the opportunity to increase their existing coverage by \$10,000 each year – no health questions or medical exams required (up to the guaranteed issue limit of \$100,000).</li> <li>Coverage terminates at employee's loss of eligibility.</li> </ul>
<b>Voluntary Dependent Term Life</b> <i>Employee-paid</i>	<p><b>Spouse</b></p> <ul style="list-style-type: none"> <li>Elect coverage in \$5,000 increments to a maximum of \$100,000, or 50% of the employee's voluntary amount, whichever is less.</li> </ul> <p><b>Child</b></p> <ul style="list-style-type: none"> <li>Elect coverage from \$2,000 to \$10,000 in \$1,000 increments; or 50% of employee's voluntary amount, whichever is less.</li> </ul>	<ul style="list-style-type: none"> <li>You must enroll in the Voluntary Term Life plan to elect dependent coverage.</li> </ul> <p><b>Spouse Coverage</b></p> <ul style="list-style-type: none"> <li>\$50,000 is guaranteed – no health questions or medical exams required, if elected within 31 days of initial eligibility.</li> <li>A spouse is not eligible if they are also eligible for employee coverage.</li> <li>Spouse coverage terminates at age 70.</li> </ul> <p><b>Child Coverage</b></p> <ul style="list-style-type: none"> <li>All coverage is guaranteed – no health questions or medical exams required, if elected within 31 days of initial eligibility.</li> <li>Children may only be covered by one parent.</li> <li>Eligible children are 14 days to 19 years of age, or 23 if a full-time student at an accredited postsecondary school.</li> </ul>

\*Coverage reduces to 65% at 65, 45% at 70, 30% at 75, 20% at 80, 15% at 85 and 10% at 90.

### Plan features

- **Portability** – If you retire, terminate employment, are on a non-medical leave, or are no longer eligible for coverage, and are under the age of 70, you may continue your in-force Voluntary Term Life insurance. Spouse and Child coverage may also be continued if you continue your coverage. Premiums may be higher than those paid by active employees.
- **Waiver of Premium** – If you become disabled prior to age 60, you can apply for a waiver of premium for term insurance.
- **Accelerated Death Benefit** – Up to 100% of your face amount for term insurance can be paid in lieu of the death benefit if you become terminally ill with a life expectancy of 12 months or less.
- **Conversion** – Allows you to convert terminated term life coverage to an individual life insurance policy.

## Additional services

- **Will Preparation** – Employees may take advantage of will preparation services through Ceridian LifeWorks. The program gives employees and their dependents telephone access to a national network of 22,000 attorneys for consultation on simple wills and testamentary trusts and simple power-of-attorney and health directives. Document review and drafting is also available.

**For more information** on this program, please call Ceridian LifeWorks at 1-877-849-6034 or visit [www.lifeworks.com](http://www.lifeworks.com).

Username: will      Password: preparation

- **Health and Wellness Program** – Employees may take advantage of tools to make healthier lifestyle choices through a program from Ceridian LifeWorks. It includes an online Life Health Assessment, focusing on behaviors you have the ability to change; personalized health coaching for preventative health and alternative care by specially trained health educators; referrals to local health providers and programs; and access to the “best-in-class” online and print educational resources.

**For more information** on this program, please call Ceridian LifeWorks at 1-888-242-8419 or visit [www.lifeworks.com](http://www.lifeworks.com).

Username: health      Password: coaching

- **Beneficiary Financial Counseling** – Beneficiaries who receive at least \$25,000 in policy benefits may choose to use independent beneficiary counseling services from PricewaterhouseCoopers LLP (PwC), one of the world’s leading professional services firms. The counseling services are designed to help families make sound financial decisions at a difficult time. PwC advisors do not sell insurance or investment products, and no information will be given to PwC without your beneficiary’s written consent. There is no additional cost for this service.

Services provided by Ceridian LifeWorks, PricewaterhouseCoopers LLP and Europ Assistance USA are their sole responsibility. The services are not affiliated with Minnesota Life or its group contracts and may be discontinued at any time.

This is a summary of plan provisions related to the insurance policy issued by Minnesota Life to NAPEBT. In the event of a conflict between this summary and the policy and/or certificate, the policy and/or certificate shall override this document.

Term Life is offered under policy form series MHC-96-13180.2.

## MINNESOTA LIFE

**Minnesota Life Insurance Company**  
A Securian Company

**Group Insurance**  
[www.LifeBenefits.com](http://www.LifeBenefits.com)

400 Robert Street North, St. Paul, MN 55101-2098

©2008 Securian Financial Group, Inc. All rights reserved.

F68597-1 Rev 5-2011  
A02154-0508

- **Travel Assistance** – Provided by Europ Assistance USA, coverage provides 24-hour emergency travel service for U.S. group life insurance plan participants and their families\* when they are traveling for business or pleasure more than 100 miles from home. The service includes assistance in locating and accessing physicians, dentists, medical facilities and pharmacies, arranging and paying for medical evacuation or returning mortal remains, providing interpreters or relaying messages to friends and family, and offering a wide range of travel information. There is no additional cost for this service.

**For more information** on this program, please call Europ Assistance USA at 1-877-708-6992 or visit [www.lifebenefits.com/travelassistance](http://www.lifebenefits.com/travelassistance).

\* Family coverage does not require travel with the employee.

## How much will it cost?

### Voluntary Term Life

#### Employee

(Rate / \$10,000 / pay period)

Age	Rate
Under 30	\$0.300
30 – 34	0.450
35 – 39	0.450
40 – 44	0.500
45 – 49	0.750
50 – 54	1.150
55 – 59	2.150
60 – 64	3.300
65 – 69	6.350
70 & Over	10.250

#### Spouse

(Rate / \$5,000 / pay period)

Age	Rate
Under 30	\$0.175
30 – 34	0.250
35 – 39	0.300
40 – 44	0.300
45 – 49	0.475
50 – 54	0.700
55 – 59	1.325
60 – 64	2.025
65 – 69	3.900

Rates increase with age and are subject to change.

Rates are based on 24 pay periods in one year.

### Voluntary Child Term Life

\$0.035 / \$1,000 / pay period (\$2,000 minimum)

## Calculating your premium

To calculate your premium, follow these steps:

- 1) Elect your desired coverage amount.
- 2) Divide the coverage amount by \$10,000.
- 3) Multiply by the rate from the table provided for your current age.

### Example

A 45-year-old chooses \$100,000 of Employee Voluntary Term Life coverage. Following the steps provided, the calculation would be:

- 1) \$100,000
- 2)  $\$100,000 \div 10,000 = 10$
- 3)  $10 \times .60 = \$6.00$

**\$6.00 is the cost per pay period for \$100,000 of Voluntary Term Life insurance coverage.**