

**BENEFIT COSTS TABLE
FISCAL YEAR 2010 - 2011**

Benefit	FY 10/11 Employee Cost Per Pay Period	FY 10/11 City Cost Per Month
BCBS Buy-up Employee Only \$500 Single Deductible \$ 38.66/month	\$ 19.33	\$437.38
BCBS Buy-Up Dependent(s) \$1000 Family Deductible \$ 520.78/month	\$ 260.39	\$254.00
BCBS Base Employee Only \$750 Single Deductible \$ - 0 - /month	\$ - 0 -	\$437.38
BCBS Base Dependent(s) \$1500 Family Deductible \$ 422.30/month	\$ 211.15	\$254.00
BCBS HDHP Employee Only \$1250 Single Deductible * \$ (44.12)/month	\$ (22.06) \$- 0 -	\$393.26
BCBS HDHP Dependent(s) \$2500 Family Deductible \$ 354.08/month	\$ 177.04	\$254.00
Delta Dental Employee Only \$50.00 Single Deductible \$ - 0 - /month	\$ - 0 -	\$ 32.20
Delta Dental Dependent(s) \$150.00 Family Deductible \$ 54.28/month	\$ 27.14	\$ - 0 -
VSP Exam Only Employee - 0 - Deductible \$ - 0 - /month	\$ - 0 -	\$ 1.38
VSP Exam Only Dependent(s) - 0 - Deductible \$ - 0 - /month	\$ - 0 -	\$ 1.38
VSP Buy-up Employee Only - 0 - Deductible \$ 5.60/month	\$ 2.80	\$ 1.38
VSP Buy-Up Dependents(s) - 0 - Deductible \$ 13.60/month	\$ 6.80	\$ 1.38
Basic Life AD&D Insurance 1 X Annual Salary - Employee Only	\$ 0.00	\$.165 per \$1,000
Voluntary Life Insurance - Employee \$100,000 Guaranteed Additional may be purchased -----	Age Rated Insurability required	\$ - 0 -
Voluntary Life Insurance - Spouse \$50,000 Guaranteed, 50% of Employee Coverage Additional may be purchased -----	Age Rated Insurability required	\$ - 0 - \$ - 0 -
Voluntary Life Insurance - Dependent Children \$10,000 Guaranteed, 50% of Employee Coverage No additional amount available	\$.35	\$ - 0 -
Arizona State Retirement (ASRS) Non Commissioned Personnel	9.6%	9.6%
Public Safety Retirement System (PSRS) Commissioned Police Officer	7.65%	22.32%
Commissioned Fire Fighter	7.65%	25.97%
Long Term Disability Provided by ASRS/Sedgwick	0.25%	0.25%
Social Security	6.20%	4.20%
Medicare	1.45%	1.45%

* Please note the \$437.38 for the HDHP for employee only includes the administration fee and the City amount of \$44.12 deposited monthly on behalf of the single subscriber for the Health Savings Account.