

**NOTICE AND AGENDA FOR MEETING
OF THE NORTHERN ARIZONA PUBLIC EMPLOYEES BENEFIT TRUST**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to board members and the general public that the Northern Arizona Public Employees Benefit Trust will hold a meeting open to the public on **Thursday, December 12th, 2019, 9:00 a.m.**, at Coconino County HR Building: 420 N. San Francisco Street, Bright Angel Room, Flagstaff, AZ 86001. Members of the board may attend in person or by telephone, video or internet conferencing. As indicated in the following agenda, the Northern Arizona Public Employees Benefit Trust may vote to go into executive session, which will not be open to the public, for discussion or consultation for legal advice from its attorney(s) on any item listed in the agenda. The Trust's attorney(s) may appear in person or telephonically.

The call-in number is 928.679.7122

AGENDA

			Page #
1. CALL TO ORDER	9:00 a.m.	S. Anderson	
2. APPROVAL OF AGENDA	9:00 a.m.	S. Anderson	2
3. APPROVAL OF MINUTES: November 13, 2019 November 20 and 21, 2019	9:05 a.m.	S. Anderson	4
4. ACTION ITEMS			
A. Discussion and Possible Board Action/Approval on Committee Updates			24
a. Clinic	9:10 a.m.	B. Kuhn	25
i. Committee Minutes: None			
ii. Vera Update		J. Almond	
b. Finance	9:25 a.m.		26
i. Committee Minutes: None			
c. Benefits	9:25 a.m.	S. Anderson	27
i. Committee Minutes: None			
d. Wellness	9:25 a.m.	K. Wittekind	28
i. Committee Minutes: (November, 2019)			29
e. Risk Management	9:30 a.m.	D. Coughenour	33
i. Committee Minutes: None			
B. Discussion and Possible Board Action/Approval on Vendor Items			34
a. Segal	9:30 a.m.	A. Girardo	35
i. Monthly Medical/Pharmacy Report			
ii. Blue Cross Plan Design Changes			36
iii. Compliance and Industry Changes and Trends			39
b. Wellness Manager Survey Findings		S. Anderson	48
c. NAPEBT Employer Contribution Strategies		S. Anderson	49
C. Informational To/From	11:00 a.m.	S. Anderson	53
D. Discussion and Possible Board Action/Approval on Meeting Wrap Up Items	11:30 a.m.	J. Darnall/G. Mahoney	54
a. 2019/2020 Meeting Project Plan			55
b. Review of Action Items and the Timeline			73
E. Special Committee Meeting	11:45 a.m.	S. Anderson	74
a. RFP for Group Health Benefits Study			75

5. EXECUTIVE SESSION

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The trustees may vote to discuss any item on the agenda in executive session for consultation for legal advice with the attorney for the Trust, pursuant to A.R.S. 38-431.03 (A)(3).

6. Next Regular Meeting: January 23rd, 2019

7. **ADJOURNMENT**

The public is advised that the items on this agenda may be considered in any order and at any time during the meeting.

The public is invited to check the agenda, which may be posted up to 24 hours prior to the meeting. This information and a copy of agenda background materials presented to the Northern Arizona Public Employees Benefit Trust (with the exception of materials related to possible executive sessions) may also be obtained through Shannon Anderson at 211 W Aspen Avenue, Flagstaff, AZ, 86001 telephone (928) 213-2084

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Shannon Anderson at (928) 213-2084. Requests should be made as early as possible to arrange for the accommodation.

I, Shannon Anderson, certify that this notice of public meeting prepared pursuant to A.R.S. 38-431.02, was posted on the 11th day of December, 2019, at 9:00 a.m.