

**NOTICE AND AGENDA FOR MEETING
OF THE NORTHERN ARIZONA PUBLIC EMPLOYEES BENEFIT TRUST**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to board members and the general public that the Northern Arizona Public Employees Benefit Trust will hold a meeting open to the public on **Wednesday, November 20th, 2019, 9:00 a.m.**, at Thornagers – 2640 W. Kiltie Ln., Flagstaff, AZ 86005. Members of the board may attend in person or by telephone, video or internet conferencing. As indicated in the following agenda, the Northern Arizona Public Employees Benefit Trust may vote to go into executive session, which will not be open to the public, for discussion or consultation for legal advice from its attorney(s) on any item listed in the agenda. The Trust's attorney(s) may appear in person or telephonically.

The call-in number is 669.900.6833, Meeting ID# 259-518-028

AGENDA

			Page #
1. CALL TO ORDER	9:00 a.m.	S. Anderson	
2. APPROVAL OF AGENDA		S. Anderson	2
3. APPROVAL OF MINUTES: October 17, 2019		S. Anderson	4
4. ACTION ITEMS			
A. Discussion and Possible Board Action/Approval on Committee Updates	9:10 a.m.		
a. Clinic		B. Kuhn	
i. Committee Minutes (October 2019)			15
ii. Vera Update (Budget, operational update, nurse and patient helpline and equipment replacement recommendations)		J. Almond	17
iii. Review of the Annual Stakeholder Satisfaction Survey		S. Anderson	
iv. Clinic Performance Guarantees		J. Almond	
v. Update on Clinic ROI		J. Almond S. Anderson A. Girardo	
vi. Year 3 Analysis: Follow-Up Information		A. Girardo	
b. Finance		J. Van Ess	
i. Committee Minutes (October 2019, November 2019)			42
ii. Quarterly Financial Statements (Q1)		L. Jundt	44
B. BREAK	10:30 a.m.		
c. Benefits		S. Anderson	
i. Committee Minutes: NONE			
ii. Health Equity Plan Document Resolution			
d. Wellness		K. Wittekind	
i. Committee Minutes (October, 2019)			51
ii. Quarterly Budget Review			57
iii. Annual Budget			58
iv. Possible Plan Changes/Incentives			59
e. Risk Management		D. Coughenour	
i. Committee Minutes: NONE			
ii. NAPEBT Updates to Fiduciary and Fidelity Insurance Policies			69
C. LUNCH	12:00 p.m.		
D. Discussion and Possible Board Action/Approval on Vendor Items			
a. Segal	12:30 p.m.	A. Girardo	
i. Monthly Medical/Pharmacy Report			71

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ii.	Survey Data			81
iii.	Compliance and Industry Update			85
iv.	Segal SHAPE Utilization Report			105
v.	Historical Claims Volatility			130
vi.	Preliminary Medical Plan Budget Projection			
	1. Medical Plan Design Options (including 4th plan design option)			
	2. Heath Initiatives (mental health parity)			
	3. Contribution Strategy			
	4. Reserving			
	5. Medical/Pharmacy Financial History			
	6. Stop loss considerations			131
	7. Local employer benefit data			
	8. Retiree Health Care Summary			
E.	BREAK	2:30 p.m.		
vii.	NAPEBT Employer Breakout Discussions			
F.	Discussion and Possible Board Action/Approval on Meeting Wrap Up Items	4:30 p.m.	J. Darnall/G. Mahoney	134
a.	Review of Action Items and the Timeline			
b.	February 27 th Trust meeting			

5. EXECUTIVE SESSION				
The trustees may vote to discuss any item on the agenda in executive session for consultation for legal advice with the attorney for the Trust, pursuant to A.R.S. 38-431.03 (A)(3).				
6. Next Regular Meeting: November 21, 2019				
7. ADJOURNMENT				
The public is advised that the items on this agenda may be considered in any order and at any time during the meeting.				
The public is invited to check the agenda, which may be posted up to 24 hours prior to the meeting. This information and a copy of agenda background materials presented to the Northern Arizona Public Employees Benefit Trust (with the exception of materials related to possible executive sessions) may also be obtained through Shannon Anderson at 211 W Aspen Avenue, Flagstaff, AZ, 86001 telephone (928) 213-2084				
Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Shannon Anderson at (928) 213-2084. Requests should be made as early as possible to arrange for the accommodation.				
I, Shannon Anderson, certify that this notice of public meeting prepared pursuant to A.R.S. 38-431.02, was posted on the 19th day of November, 2019, at 9:00 a.m.				