

**NOTICE AND AGENDA FOR MEETING  
OF THE NORTHERN ARIZONA PUBLIC EMPLOYEES BENEFIT TRUST**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to board members and the general public that the Northern Arizona Public Employees Benefit Trust will hold a meeting open to the public on **Thursday, October 17, 2019, 9:00 a.m.**, at the FUSD Administration Office – 3285 E. Sparrow Ave., Flagstaff, AZ 86004. Members of the board may attend in person or by telephone, video or internet conferencing. As indicated in the following agenda, the Northern Arizona Public Employees Benefit Trust may vote to go into executive session, which will not be open to the public, for discussion or consultation for legal advice from its attorney(s) on any item listed in the agenda. The Trust's attorney(s) may appear in person or telephonically.

The call-in number is 928.527.6080

**AGENDA**

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1. CALL TO ORDER	9:00 a.m.	S. Anderson	
2. APPROVAL OF AGENDA	9:00 a.m.	S. Anderson	2
3. APPROVAL OF MINUTES: September 19, 2019	9:05 a.m.	S. Anderson	4
<b>4. ACTION ITEMS</b>			
A. Discussion and Possible Board Action/Approval on Committee Updates			14
a. Clinic	9:10 a.m.	B. Kuhn	15
i. Committee Minutes: NONE			
ii. Vera Update	9:10 a.m.	J. Almond	16
b. Finance	9:25 a.m.	J. Vaness	30
i. Committee Minutes NONE			
c. Benefits	9:30 a.m.	S. Anderson	31
i. Committee Minutes (October 2019)			32
d. Wellness	9:40 a.m.	K. Wittekind	34
i. Committee Minutes (September 2019)			35
e. Risk Management	10:00 a.m.	D. Coughenour	37
i. Committee Minutes: NONE			
B. Discussion and Possible Board Action/Approval on Vendor Items			38
a. Segal	10:00 a.m.	A. Girardo	39
i. Monthly Medical/Pharmacy Report			40
ii. Incurred But Not Reported (IBNR) Certification			
iii. Preliminary Medical Plan Budget Projection Plan Design and Contribution Discussion			
1. Unblended Active and Retiree Rates			
2. Loss Ratio			
3. Historical Claims Volatility			
4. Reserve Policy			
5. Healthcare Trends			50
iv. Compliance and Industry Changes and Trends			57
b. Blue Cross Blue Shield	11:15 a.m.		61
i. Benchmark Utilization Report			
c. CVS Caremark	12:00 p.m.		62
i. CVS Formulary Change Discussion			63
ii. Approval of 2020 CVS Caremark Pharmacy Formulary			
iii. Update on PCSK9i inhibitor drug notices			

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C. Discussion and Possible Board Action/Approval on Other Items	12:20 p.m.	S. Anderson	67
a. Baker Tilly Vantage Contract			
D. Discussion and Possible Board Action/Approval on Meeting Wrap Up Items	12:30 p.m.		68
a. 2019/2020 Meeting Project Plan		J. Darnall	69
b. Review of Action Items and the Timeline		G. Mahoney	145
E. Special Committee Meeting	12:45 p.m.		146
F. Executive Session			147
a. Classification and Compensation of Wellness Personnel			

5. EXECUTIVE SESSION
The trustees may vote to discuss any item on the agenda in executive session for consultation for legal advice with the attorney for the Trust, pursuant to A.R.S. 38-431.03 (A)(3).
6. Next Regular Meeting: November 20 & 21, 2019
7. ADJOURNMENT
The public is advised that the items on this agenda may be considered in any order and at any time during the meeting.
The public is invited to check the agenda, which may be posted up to 24 hours prior to the meeting. This information and a copy of agenda background materials presented to the Northern Arizona Public Employees Benefit Trust (with the exception of materials related to possible executive sessions) may also be obtained through Shannon Anderson at 211 W Aspen Avenue, Flagstaff, AZ, 86001 telephone (928) 213-2084
Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Shannon Anderson at (928) 213-2084. Requests should be made as early as possible to arrange for the accommodation.
I, Shannon Anderson, certify that this notice of public meeting prepared pursuant to A.R.S. 38-431.02, was posted on the 16 <sup>th</sup> day of October, 2019, at 9:00 a.m.