



Northern Arizona Public Employee Benefit Trust (NAPEBT)  
Benefits Committee  
Coconino Community College  
2800 S Lone Tree Road, Flagstaff 86001  
Room 439  
September 11, 2019 – 1:00 p.m.

**AGENDA**

I. Call to Order

II. Roll Call

Shannon Anderson  
Jennifer Caputo  
Jeanie Confer  
Heather Dalmolin  
Lynn Hill  
Jami Van Ess  
Dietrich Sauer  
Rosa Mendoza-Logan  
Brianna Lawrence  
Erika Philpot  
Meg Miller  
Maggie Arellano  
Jennifer Moore  
Ginger Stevens  
Amy Girardo  
Nura Patani  
Quentin Gunn

III. Recommended Protocol for Members and Other Participants Call In

All participants, including staff, should sit at the conference table during the discussion of topics, so they are closer to the microphones. Those present in the room should minimize side conversations and shuffling of paper because the sound is picked up by the microphones and it is more difficult for those on the phone to hear. Please be sure to identify yourself when you begin to speak, so those calling in know who is speaking. The Chair of the meeting should ensure those on the phone have an opportunity to speak.

IV. Approval of Minutes

V. Discussion and Possible Action Items

A. Disability

a. Update – Shannon

B. Benefits Guide – Navajo and Spanish versions

a. Does the County need them? (None of the other agencies have a need.)

C. Discuss Mary Tinklenberg's question regarding fringe benefit and ASRS

D. November Retreat

a. Discuss items to be included in the retreat from a benefits plan or design perspective

E. Benefit Consultant Procurement

a. Options are to conduct an RFP process (every five years) or extension of cooperative agreement with 1GPA

b. Currently there is one year left on current agreement with Segal.

- c. There are 3.5 years left on the cooperative agreement with 1GPA (began 12/18). It is currently set up as a \$325/hour rate but there is the flexibility to do a retainer instead. There are a broad range of services to choose from as well (compensation, communications, etc.)
- d. Agencies will discuss internally, and we will follow up with Amy on any additional questions.

- F. Performance Measures in NAPEBT contracts
- G. Communication Materials for NAPEBT agencies
- H. Review Project Plan

VI. Reports/Discussion Items

VII. Standing Items

- A. Compliance updates
- B. Training needs
- C. Roundtable

VIII. Pending/Future Items and Agenda Items for Next Meeting

- A. Admin Manual
  - a. Correct wording directing retirees to enter wellness points in BCBS portal.
- B. Updated BAA agreements
- C. Review RFPs and start dates and assign procurement
  - a. Dental - Expires 6/30/2019
  - b. Vision - Expires 6/30/2020
  - c. Life Insurance - Expires 6/30/2020
  - d. COBRA - Expires 6/30/2020
  - e. Rx - Expires 6/30/2021
  - f. Medical - Expires 6/30/2022
  - g. EAP - Expires 6/30/2023

IX. Meeting Adjournment