



Northern Arizona Public Employee Benefit Trust (NAPEBT)
Benefits Committee
Coconino Community College
2800 S Lone Tree Road, Flagstaff 86001
Room 301
March 10, 2020 – 1:00 p.m.

AGENDA

- I. Call to Order
- II. Roll Call
 - Shannon Anderson
 - Maggie Arellano
 - Jennifer Caputo
 - Jeanie Confer
 - Heather Dalmolin
 - Jeanie Gallagher
 - Amy Girardo
 - Lynn Hill
 - Brianna Lorents
 - Rosa Mendoza-Logan
 - Meg Miller
 - Jennifer Moore
 - Margaret Penado
 - Erika Philpot
 - Dietrich Sauer
 - Ginger Stevens
 - Jami Van Ess
- III. Recommended Protocol for Members and Other Participants Call In

All participants, including staff, should sit at the conference table during the discussion of topics, so they are closer to the microphones. Those present in the room should minimize side conversations and shuffling of paper because the sound is picked up by the microphones and it is more difficult for those on the phone to hear. Please be sure to identify yourself when you begin to speak, so those calling in know who is speaking. The Chair of the meeting should ensure those on the phone have an opportunity to speak.
- IV. Approval of Minutes for February 11, 2020 meeting.
- V. Discussion and Possible Action Items
 - A. Open Enrollment Benefit Guide and Post Card (Email from Kelly 3/2/20, Kelly Deutsch will be joining us via phone)
 1. Review of benefits guide
 - i. Pictures
 - ii. Life insurance age reduction – corrections needed?
 1. Should be 65 – 65%, 70 – 45%, 75 – 30%, 80 – 20%, 85 – 15%, 90 – 10%
 - iii. Wellness Incentive information to be added
 2. Review of post card mailers
 - B. Update from Kelly on adding “coming from another NAPEBT employer to new hire enrollment

C. Open Enrollment Preparation

1. NAPEBT – 2020 Important Compliance Notice document update
2. Mental health parity
3. HDHP copay at VERA clinic
4. Open Enrollment presentation
5. Volunteer to request and continue follow up with Health Equity for the NAPEBT Section 125 Plan Documents effective 7/1/2020

D. Administrative Manual Update

E. Retiree Phase Out Talking Points Discussion

1. Eligibility
2. Cost
3. Network
4. Impact to current employees
5. Impact to current retirees

F. Disability RFP Update

G. Paid Time Use to Extend Insurance Coverage

1. Do agencies have a limit in their policies that prohibit employees from extending voluntary separation to stay on the medical plan.

H. Performance Measures in NAPEBT Contracts – update

I. MHPAEA Disclosure Template

J. Review Program Plan

1. Begin semi-annual Admin Manual review

VI. Reports/Discussion Items

VII. Standing Items

- A. Compliance updates
- B. Training needs
- C. Roundtable

VIII. Pending/Future Items and Agenda Items for Next Meeting

A. Admin Manual

1. Correct wording directing retirees to enter wellness points in BCBS portal

B. Updated BAA agreements

C. Review RFPs and start dates and assign procurement

1. Dental - Expires 6/30/2019
2. Vision - Expires 6/30/2020
3. Life Insurance - Expires 6/30/2020
4. COBRA - Expires 6/30/2020

5. Rx - Expires 6/30/2021
6. Medical - Expires 6/30/2022
7. EAP - Expires 6/30/2023
8. Benefit Consultant - pending

IX. Meeting Adjournment