



Northern Arizona Public Employee Benefit Trust (NAPEBT)
Benefits Committee
Coconino Community College
2800 S Lone Tree Road, Flagstaff 86001
Room 301
February 11, 2020 – 1:00 p.m.

AGENDA

- I. Call to Order
- II. Roll Call
 - Shannon Anderson
 - Maggie Arellano
 - Jennifer Caputo
 - Jeanie Confer
 - Heather Dalmolin
 - Jeanie Gallagher
 - Amy Girardo
 - Lynn Hill
 - Brianna Lorents
 - Rosa Mendoza-Logan
 - Meg Miller
 - Jennifer Moore
 - Margaret Penado
 - Erika Philpot
 - Dietrich Sauer
 - Ginger Stevens
 - Jami Van Ess
- III. Recommended Protocol for Members and Other Participants Call In

All participants, including staff, should sit at the conference table during the discussion of topics, so they are closer to the microphones. Those present in the room should minimize side conversations and shuffling of paper because the sound is picked up by the microphones and it is more difficult for those on the phone to hear. Please be sure to identify yourself when you begin to speak, so those calling in know who is speaking. The Chair of the meeting should ensure those on the phone have an opportunity to speak.
- IV. Approval of Minutes
- V. Discussion and Possible Action Items
 - A. Open Enrollment Brochure and PowerPoint Template (Kelly Deutsch will be joining us via phone)
 1. Update on benefits guide, PowerPoint template, mailers
 - i. Life insurance age reduction – corrections needed?
 1. Should be 65 – 65%, 70 – 45%, 75 – 30%, 80 – 20%, 85 – 15%, 90 – 10%
 - B. Retiree Phase Out Talking Points Discussion
 1. Eligibility
 2. Cost
 3. Network
 4. Impact to current employees

5. Impact to current retirees

C. NAPEBT Wellness (Katie Wittekind and/or Amber Baker)

1. Members from each agency who are working with BTV to follow up and better understand the incentive processes and differences between agencies
2. Needs for wellness classes from each agency

D. Open Enrollment Preparation

1. NAPEBT – 2020 Important Compliance Notice document
2. Presentation Notes from November Retreat
 - i. Slide with urgent care locations & hours to help drive non-emergent visits out of ER
 - ii. Education on HDHP
 - iii. Telehealth services and some positive experiences from employees with a reminder of how to use
 - iv. Paycheck impacts
3. Create wallet card with telehealth information
4. Mental health parity

E. Disability RFP

1. Update – Shannon
 - i. Census Reports
 - ii. Experience Reports
 - iii. Response Due Date: February 28, 2020

F. Performance Measures in NAPEBT Contracts – update (i.e. were changes made???)

G. MHPAEA Disclosure Template

H. Paid Time Use to Extend Insurance Coverage

1. Do agencies have a limit in their policies that prohibit employees from extending voluntary separation to stay on the medical plan.

I. Review Program Plan

1. Begin semi-annual Admin Manual review
2. Begin Open Enrollment materials discussion

VI. Reports/Discussion Items

VII. Standing Items

- A. Compliance updates
- B. Training needs
- C. Roundtable

VIII. Pending/Future Items and Agenda Items for Next Meeting

- A. Admin Manual
 1. Correct wording directing retirees to enter wellness points in BCBS portal
- B. Updated BAA agreements

C. Review RFPs and start dates and assign procurement

1. Dental - Expires 6/30/2019
2. Vision - Expires 6/30/2020
3. Life Insurance - Expires 6/30/2020
4. COBRA - Expires 6/30/2020
5. Rx - Expires 6/30/2021
6. Medical - Expires 6/30/2022
7. EAP - Expires 6/30/2023
8. Benefit Consultant - pending

IX. Meeting Adjournment