

**NOTICE AND AGENDA FOR MEETING
OF THE NORTHERN ARIZONA PUBLIC EMPLOYEES BENEFIT TRUST**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to board members and the general public that the Northern Arizona Public Employees Benefit Trust will hold a meeting open to the public on **Thursday, January 23, 2020, 9:00 a.m.**, at the FUSD Administration Office – 3285 E. Sparrow Ave., Flagstaff, AZ 86004. Members of the board may attend in person or by telephone, video or internet conferencing. As indicated in the following agenda, the Northern Arizona Public Employees Benefit Trust may vote to go into executive session, which will not be open to the public, for discussion or consultation for legal advice from its attorney(s) on any item listed in the agenda. The Trust's attorney(s) may appear in person or telephonically.

The call-in number is 669.900.6833, Meeting ID# 817-386-455

AGENDA

			Page #
1. CALL TO ORDER	9:00 a.m.	S. Anderson	
2. APPROVAL OF AGENDA	9:00 a.m.	S. Anderson	2
3. APPROVAL OF MINUTES: December 12, 2019	9:05 a.m.	S. Anderson	4
4. ACTION ITEMS			
A. Discussion and Possible Board Action/Approval on Vendor Items			12
a. BCBS 24-hour nurse line	9:10 a.m.	BCBS	
B. Discussion and Possible Board Action/Approval on Committee Updates			13
a. Clinic	9:25 a.m.	B. Kuhn	14
i. Committee Minutes: None			
ii. Vera Update		J. Almond	15
a) NAPEBT Client Spotlight			38
b. Finance	9:40 a.m.	J. Van Ess	39
i. Committee Minutes: December, 2019 & January, 2020			40
ii. June 30, 2019 Independent Auditors Report			42
iii. Authority Matrix			82
c. Benefits	10:15 a.m.	S. Anderson	83
i. Committee Minutes: January 14, 2020			84
ii. Enrollment Brochure			
a) Wellness Addition			
b) Pictures			
d. Wellness	10:20 a.m.	K. Wittekind	87
i. Committee Minutes: December, 2019			88
ii. Representatives for Wellness Site RFP			
e. Risk Management	10:25 a.m.	D. Coughenour	93
i. Committee Minutes: None			
C. Discussion and Possible Board Action/Approval on Vendor Items	10:25 a.m.		94
a. BCBSAZ Follow up		S. Anderson	95
b. CVS Flyers on CVS App		S. Anderson	104
c. Segal	10:35 a.m.	A. Girardo	107
i. Monthly Medical/Pharmacy Report			108
ii. Trust Renewals of Health and Welfare Plans			
iii. 2020/2021 Self-Funded Budget Projection and Contribution Rate Setting, Plan Design, and Reserves			118
iv. HDHP Incentive			123

**NOTICE AND AGENDA FOR MEETING
OF THE NORTHERN ARIZONA PUBLIC EMPLOYEES BENEFIT TRUST**

v. Compliance and Industry Changes and Trends			124
vi. Stop Loss Strategy		S. Anderson	
vii. Surprise Billing Response from BCBSAZ			131
D. Discussion and Possible Board Action/Approval on Other Items	11:35 a.m.	S. Anderson	132
a. Conflict of Interest Statements for Signature by the Trustees			133
b. NAPEBT Employer Contribution Strategies			134
c. NAPEBT Trustees and Alternates			151
E. Informational To/From	11:50 a.m.		154
F. Discussion and Possible Board Action/Approval on Meeting Wrap Up Items	12:05 p.m.	J. Darnall/ G. Mahoney	155
a. 2019/2020 Meeting Project Plan			156
b. Review of Action Items and the Timeline			175
G. Special Committee Meeting	12:35 p.m.	S. Anderson	176
H. Executive Session - Personnel	1:35 p.m.	S. Anderson	177

The trustees may vote to discuss any item on the agenda in executive session for consultation for legal advice with the attorney for the Trust, pursuant to A.R.S. 38-431.03 (A)(3).

5. Next Regular Meeting: February 19, 2020

6. ADJOURNMENT

The public is advised that the items on this agenda may be considered in any order and at any time during the meeting.

The public is invited to check the agenda, which may be posted up to 24 hours prior to the meeting. This information and a copy of agenda background materials presented to the Northern Arizona Public Employees Benefit Trust (with the exception of materials related to possible executive sessions) may also be obtained through Shannon Anderson at 211 W Aspen Avenue, Flagstaff, AZ, 86001 telephone (928) 213-2084

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Shannon Anderson at (928) 213-2084. Requests should be made as early as possible to arrange for the accommodation.

I, Shannon Anderson, certify that this notice of public meeting prepared pursuant to A.R.S. 38-431.02, was posted on the 22nd day of January, 2020, at 9:00 a.m.