

BENEFIT COSTS TABLE
Effective 7/1/09-6/30/10
Coconino County Regional Accommodation School

Benefit	FY2009 Employee Cost Per Pay Period(24)	FY2009 District Cost Per Pay Period(24)
Health Insurance(Base Plan) \$500 Deductible Employee Only	\$0.00	\$214.30
Health Insurance(Base Plan) \$500 Deductible Dependent/Partner	\$331.38	\$0.00
Health Insurance(Buy-Up Plan) \$250 Deductible Employee Only	\$12.74	\$214.30
Health Insurance(Buy-Up Plan) \$250 Deductible Dependent/Partner	\$351.08	\$0.00
Health Insurance (HDHP Plan) \$1250 Deductible with Health Savings Account) Employee Only	\$0.00	\$214.30*
Health Insurance (HDHP Plan) \$1250 Deductible with Health Savings Account) Dependent/Partner	\$290.83	\$0.00
Dental Insurance Employee Only \$1,000 Annual Benefit	\$0.00	\$16.49
Dental Insurance Dependent/Partner \$1,000 Annual Benefit	\$21.29	\$0.00
Dental Insurance Buy-up Employee Only \$2,000 Annual Benefit	\$1.81	\$16.49
Dental Insurance Buy-up Dependent/Partner \$2,000 Annual Benefit	\$23.60	\$0.00
VSP-Exam Employee Only	\$0.00	\$0.40
VSP-Exam Dependent/Partner	N/A	N/A
VSP-Buy-up Employee Only	\$3.23	\$0.00
VSP-Buy-up Dependent/Partner	\$7.39	\$0.00
Basic Life Insurance** Employee Only		\$0.165 per \$1,000 of coverage (\$40,000)

- *The District will contribute \$44.12 per month to the employee's HSA
- **Voluntary Life Insurance available for an additional cost to employee